

Job Description

Position Title: Registered Nurse

Supervisor: Assistant Director of Resident Care

Position Summary:

The Registered Nurse is responsible for the planning, organizing, implementing and evaluation all aspects of Resident Care to assure that a high degree of quality resident care is maintained at all times.

Education:

- Graduate from recognized School of Nursing required.
- Must be currently registered with College of Registered Nurses of Nova Scotia.
- Certification in “C” Level CPR/First Aid required.

Functions and Responsibilities:

- Must be able to demonstrate an excellent attendance record.
- Assess, plan, organize, implement and evaluate resident care activities.
- Understand and carry out the philosophy, objectives, policies, procedures and standards for resident care and related nursing services.
- To provide supervision, leadership and guidance to LPN’s, CCA’s / PCW’s as necessary to ensure high quality care to residents.
- Consult with and advise the Assistant Director of Resident Care on all concerns related to resident care and the Nursing Department.
- Develop and maintain a good working rapport with the inter-disciplinary care team and medical community to ensure the highest degree of quality resident care is maintained.
- Ensure that the resident’s rights are respected and followed by all staff members.
- Prepare reports covering such items as ill residents, new admissions, discharges, deaths, emergency situations, staffing, infection control statistics, skin integrity and audits.
- The Registered Nurse will be "first responder" in staff emergencies (first aid services) in accordance with Occupational Health and Safety, deviation to the First Aid Regulations as

issued by the Department of Environment and Labour.

- Evaluate work performance and assist in preparation and delivery of performance appraisals for LPN's and CCA's/PCW's.
- Make walking rounds on unit every 2 hours (more often if required).
- Document regarding new resident every shift for 72 hours following admission.
- Communicate information and ideas clearly and concisely to residents, family, and all members of the multi-disciplinary care team.
- Assist in personal care of residents, such as feeding, bathing, dressing, transferring and keep resident rooms tidy.
- Document on resident progress notes, monthly (and as deemed necessary by residents condition.)
- Make sound decisions regarding work performance of nursing staff and resident care.
- Accompany Physicians on rounds to answer questions, receive instructions and note resident care requirements.
- Perform professional nursing techniques and procedures, assist and instruct nursing personnel in rendering nursing care to residents.
- Investigate incidents and/or complaints and refer them to the Assistant Director of Resident Care.
- Ensure established inventory standards for medication, account for narcotics and follow protocol for medication administration.
- Provide orientation for new staff to job requirements and equipment.
- Ensure procedures and treatments to residents to gain their co-operation and allay apprehension.
- Participate in opportunities to further personal and professional growth.
- Conduct Unit Care Conference as required.
- Responsible for carrying out other duties as may be required by the Registered Nurse under the Homes for Special Care Act, Home's By-Law's, standards for nursing practice and as determined by the Director of Resident Care and the Administrator.